Kaleidoscope

Few crystals result in millions of different pictures

Existing core competences allow a range of professional careers
Partners & process

Partners

3 years of development
3 years of development
Modules and goal

8 modules to reach the goal

1. DISCOVER
   - Topic of competences
   - Review biographies
   - Personal social networks
   - Learning concepts
   - Competence cards
   - Searching competences

2. EXPLORE
   - Achievements
   - Biography
   - Understanding competences
   - Resume workplace

3. INVESTIGATE
   - Identify core competences
   - Connect them with actions

4. EVOLVE
   - Setting future goals
   - Knowing concrete steps to reach it

5. DEVELOP
   - Presentation of smooth competences
   - Jobs search and dream job

6. ELABORATE
   - Self presentation
   - Reflection and feedback

7. APPLY
   - Job interview
   - CV - find the mistakes
   - Prepare a self-presentation

8. CELEBRATE

After completing the course, participants can:

- Define their core competences
- Understand the firm competences
- Manage competencies
- Competencies to deal with work
- Set target - how to reach it
- Present current competences

The participants can present and prove their 5 current core competences, are able to set a target and plan steps needed for reaching it.
8 modules to reach the goal

1 DISCOVER
- Topic of competences
- Review biographies
- Personal social networks

2 EXPLORE
- Learning contexts
- Competence cards
- Describing competences

3 INVESTIGATE
- Identify 5 core competences
- Connect them with actions

4 EVOLVE
- Achievements <-> biography
- Proofs for competences
- Perfect workplace

5 DEVELOP
- Presentation of proofs
- Competences <-> jobs
- Research on dream job

6 ELABORATE
- Setting future goal
- Planing concrete steps to reach it

7 APPLY
- Job interview
- CV - find the mistakes
- Prepare a self-presentation

8 CELEBRATE
- Self presentation
- Reflection and feedback
After completing the course, participants can:

- Define their core competences
- Understand the term competences
- Link competences to areas of work
- Set target plan steps to reach it
- Improved communication skills
- Stronger position
The participants can present and prove their 5 current core competences, are able to set a target and plan steps needed for reaching it.
What is special?

The connection of competences and job descriptions and a very specific approach

8 principles

- Multidisciplinarity
- Reflection - Self-reflection
- Participation
- Clients as experts
- Responsibility
- Support
- Strength orientation
- Respect
"Kaleidoscope helped me reflect on the focus in my professional life, understand what jobs I could do, considering the knowledge and skills I possess."

"Feedback"
"The course was task-based, which was great. It made us active: courses based on "How to..." lectures are too removed from practical needs."

"I liked how everything fitted together: initially it was just theories, but at one point it all fell into place, and it was all so natural, each task deeper and the previous one."
"liked how everything fitted together; initially it was just activities, but at one point it all fell into place and it was all so natural, playful, each task deepened and extended the previous one."

"that you didn't try it yourself but helped you do it on your own."

Feedback
“What was fantastic was that you didn’t always have to talk about yourself but could hear others, which helped you become aware of your own stereotypical thinking.”

“Between personal and the awareness of each other is a part of the course.”

“Tell me what was 100% remote from our courses based on feedback.”
"The connection between personal and professional lives and the awareness of how they interact with each other is a strong element of the course."

Feedback

me reflect on the real life, I could do, edge and skills I